

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
March 29, 2023

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

Summer School payroll for the 2023 calendar year submitted by the payroll due dates will be processed as follows:

For employees who work less than 4 hours during the regular school year (regardless of the number of hours worked during the summer):

- Work performed 5/31-6/10/23, 12A payroll paid on 6/20/2023
- Work performed 6/11-6/25/23, 12B payroll paid on 7/5/2023
- Work performed 6/26-7/10/23, 1A payroll paid on 7/20/2023
- Work performed 7/11-7/12/23, 1B payroll paid approximately on 8/4/2023 (to be determined by RCOE published 1B pay date)

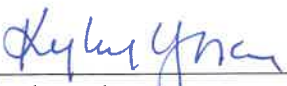
For employees who work more than 4 hours during the regular school year (regardless of the number of hours worked during the summer):

- Work performed 5/31-6/30/2023, 12P payroll paid on an out-of-cycle POD no later than 7/13/2023
- Work performed 7/1-7/12/2023, 1P payroll paid on an out-of-cycle POD no later than 7/25/2023

Out-of-cycle POD payments will not be flat-taxed and employees will be taxed at their current withholding status. The District cannot offer tax advice.

This Memorandum of Understanding (MOU) is subject to review under CSEA’s policy 610 and the approval of RUSD’s Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

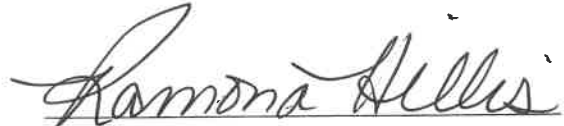
FOR CSEA:



Anahi Chang
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Ramona Hillis
CSEA Relations Representative



Erin Power



Norlbre Montoya



Shani Dahl



Elvia Romero




Ken Mueller



Jose Ortiz



Hayley Calhoun



Nina Ingurgio



Joy Hurst